APAC Safety Policy

Australia Pacific Airports Corporation (APAC) recognises its moral and legal responsibility to provide safe airports. In order to achieve this, we aim to maintain the highest practicable levels of safety in everything we do.

At APAC, we believe that our purpose is to create connections that matter whilst our vision is to be Australia's favourite airport destination. Neither of these are possible without creating and maintaining a safe workplace for our staff and a safe airport for our travellers. We achieve this by living our values:
• Be You – We cecelebrate diversity and earn the trust of our stakeholders by acting with integrity.
• Think Big – We are visionary, with the courage to innovate and achieve our goals.
• Own It – We are results driven, make savvy decisions ad take responsibility for our actions.
• Work Together – We work together and communicate openly to achieve shared goals.

The APAC Senior Leadership Team will provide the necessary focus and resources to ensure:
• The achievement of a positive safety culture that encourages mutual trust and open reporting of safety issues
• Safe work environments and public areas
• Safe plant and equipment
• Safe systems of work
• Hazards and OHS risks are eliminated or reduced as low as reasonably practicable
• Effective consultation and communication on safety matters
• Adequate instruction, training and supervision to ensure safe operations
• The APAC Safety Management System (SMS) is implemented, continuously improved and integrated with other APAC management systems.

All Managers are required to establish clear safety objectives for each part of the business and to set measurable targets in order to monitor progress of our safety efforts.

Our safety commitment extends to ensuring that our operations do not place the airport community at unnecessary risk of injury, illness or property damage.

We expect all our people to help us maintain safe operations by:
• Recognising that personal behaviour is fundamental to the achievement of positive safety outcomes
• Escalating any safety concerns immediately to their respective supervisor
• Working safely and only undertaking tasks they are trained and authorised to carry out
• Understanding and implementing our SMS
• Report any safety issues
• Remaining vigilant about safety at all times
• Complying with current legislation.

We will consult with all our stakeholders in our efforts to continually improve the level of safety and compliance with all work health and safety laws and requirements.

We will acknowledge that there is no task or activity so critical that safety should be compromised. Safety will never be compromised for operations or cost.

Approved by:
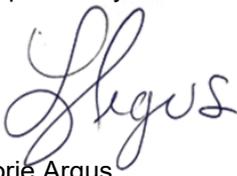
Lorie Argus
Chief Executive Officer

Date: 20 July 2022